



POSITION DESCRIPTION

Department: Fire

Position: Recruit Firefighter – (Paid-On –Call)

Compensation: As specified in the CBA

Status: Hourly, Non-Exempt

Bargaining Unit: MAFF, MTFFA

Position Description: Reports to the Fire Chief or their designee, performs various skilled firefighting techniques in the combat, suppression, and prevention of fires and response to requests for emergency services.

Position requires frequent contact with the general public. Strong interpersonal skills, as well as working knowledge of modern fire suppression and EMTB skills required.

Duties and Responsibilities:

- Communicate effectively over Fire Department radio frequencies while initiating and responding to radio communications often under adverse conditions.
- Effectively communicate by verbal and written methods.
- Possess adequate listening, comprehension and speaking skills.
- Conduct searches of buildings and large outdoor areas which involve walking, standing or crawling for long periods of time.
- Operate an emergency apparatus while exercising due care and caution.
- Meet the strenuous demands of delivering Fire, Rescue and EMS services.
- Perform tasks which require lifting, carrying, or dragging people or heavy objects while performing medical, rescue or general firefighting functions.
- Prepare various forms and other reports as required.
- Follow departmental rules, regulations, policies, procedures, and applicable laws or Township ordinances for purposes of ensuring appropriate firefighter behavior/response on and off duty.
- Participate in Fire Department training.
- Perform other duties, as required.

Education:

- High School Diploma/GED
- Associates or Bachelor's Degree in Fire Science, Public Administration or related field preferred.

Work Experience:

- Previous Fire Department experience preferred.

Other Skills/Abilities:

- Must be a resident of Macomb Township at time of application.
- Ability to meet or exceed the minimum performance requirements.
- Ability to meet the various and often strenuous mental, physical and emotional demands of the position.
- Ability to follow orders and receive information, directions, and commands.
- Ability to pass: a pre-employment psychological examination, drug/alcohol screen, physical agility test and background investigation.
- Complete a post-offer physical examination.

Licenses/Certifications:

- Possess a valid Michigan driver's license in good standing.
- FFI & II, EMT-B and Hazardous Materials Operations certification required within eighteen (18) months from date of hire.